

March 2020

EAP NEWS

A worksite newsletter for employees provided by your Employee Assistance Program.



March Is Optimism Month

Optimism has received attention in recent years, with research attesting to its significant health benefits. One study showed that optimistic people are more likely to live past 85 years old, or 15% longer than non-optimistic people. That makes pessimism as a life orientation nearly as harmful as poorly managed type 2 diabetes!

Fortunately, optimism can be understood, learned, practiced, and acquired as a naturally reactive way of viewing the world. You may have an awareness of how optimistic you are (or are not) from feedback you have periodically received from others. Viewing the need to be more optimistic as a health issue can inspire you to take the next steps to improve your disposition. The key is practicing a few exercises that will shift and slowly reinforce behavior change with their results. For example, experiment with a "coincidence journal." Unlike a diary or the daily recording of positive affirmations, a coincidence journal is a highly proactive approach to maintaining awareness and spotting positive events and pleasing interactions as they occur. In a way a diary can't (although diaries can be helpful, too), this trains your brain to think ahead, spot, and eventually expect daily life experiences that are affirming. You can find more ideas for retraining your thought patterns to reflect more optimism through hundreds of books and resources online. There is more to discover about the impact of optimism, but scientists think being optimistic may be accompanied by more goal-setting behaviors, staying on top of one's health needs, and proactive communication skills that reduce stress and conflict. They're not sure, but with experimentation, you may discover optimism's fortunes in your own life. Source: www.harvard.edu [search: "optimism live longer"]

Fear and Facts about COVID-19 Coronavirus

Much misinformation exists about the Wuhan coronavirus. Heed health precautions, and seek authoritative information. The death rate from the virus for those under 60 years of age averages less than one-half of 1 percent, and for those under 50 years old, it averages less than one-quarter of 1 percent. Persons over 60, especially those with compounding medical problems, comprise the majority of deaths. Did you know that 8,000 to 20,000 deaths occur each year in the USA from our seasonal flu, and since Jan. 1, nearly 100 of those have been of children? Source: www.CDC.gov and www.worldometers.info/coronavirus.

How to Strengthen Your Immune System

Vaccinations may boost resistance, but cures for virus-based illnesses like the flu don't exist. So, keep your immune system "tuned"—it's the only one you've got! Boost your immune system with 1) adequate sleep; 2) getting recommended vaccinations; 3) eating a variety of colorful fruits and vegetables rich in antioxidants; 4) getting recommended exercise; 5) washing your hands and maintaining good hygiene; 6) avoiding smoking and heavy alcohol use (or getting evaluated for addictive illness if you struggle with these issues); and 7) maintaining a healthy weight. The immune system becomes less efficient with age. Examine gaps in your immune system maintenance plan, and talk to your EAP, medical doctor, or health/wellness adviser to overcome roadblocks. It may be a first step to a longer life.

Using an EAP When the Problem Isn't Exactly Yours

Reach out to your employee assistance program for help with personal problems that aren't directly your problem but still affect you. Examples include mental illness that affects a relative, a close friend experiencing homelessness, a loved one or a friend you fear is at risk for self-harm following a tragic incident, etc. Employee assistance programs do not apply extreme and rigid interpretations to prevent employees from accessing help, and upon inquiry, the EAP professional will help you take the next step.

Music Can Make More of Exercise!

New studies show that upbeat, engaging, and fast-paced songs can reduce the perceived effort put into workouts with endurance and cardio exercises, like running, but not so much, however, with strength-based workouts like weightlifting. The reason? Music has been shown to have an impact on our physiopsychological responses. This includes our emotional responses, our coordination, and our automatic and planned movements. That means the rhythmic patterns of certain songs can empower you to perform better and engage more during low-intensity exercises. So, if you're having trouble pushing through your workouts, listening to some of your favorite high-tempo, upbeat music may be the push you need. Source: frontiersin.org

Should You Freeze Your Credit Report?

Visit the federal government website IdentityTheft.gov for free advice on fixing problems caused by identity theft. You can print off an entire recovery plan, and it will walk you through each step, including tracking progress. You also can find prepared forms for communication with credit bureaus and debt collectors—free services that otherwise would cost a lot of money. Do you know what a “credit freeze” is? It prevents others from accessing your credit report so it can't be used to obtain credit. It's free, and it doesn't affect your credit rating.

Flip the Script to Fight Negativity

Overcome negative self-talk more effectively by “flipping the script” and transforming the moment of negativity into positive energy. Examples: 1) Whether you stub your toe or are criticized on the job, be aware of the impulse to engage in negative self-talk. Instead, think “I could make myself feel worse or beat myself up about this, but I refuse. I'll focus on preventing a similar experience.” 2) If you're dieting, don't say, “I can't have cake.” This is self-limiting and self-punishing. Flip the script and say, “I don't want cake.” It's more empowering. 3) Be your own best personal coach. After a mistake, rather than say, “I am not good at this,” flip the script, and consider how to do it better. If you don't know how, say, “If I did know how to do this better, what would I be doing?” Then try that!

Helping a Suicide Loss Survivor

Losing someone to suicide is traumatic and overwhelming. Suicide loss survivors often don't know where to find support. Whether you're a survivor or supporting someone who is, seek counseling help. The aftermath can be so traumatic that mental health problems may follow. If you are supporting a survivor, make yourself easy to reach. Don't pressure a survivor to talk or “get it all out.” Don't ask for reasons (for instance, “Why do you think he did it?” or similar questions). Experience shows it is often impossible to know exactly why someone has taken his or her life. What's important is finding a way to move forward. Surviving suicide is a long process, but with the right support—perhaps from a friend like you—it's possible. Source: SAVE.org Suicide Awareness Voices of Education

(Future written communications may be in English only.)

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How to Have a Professional and Respectful Workplace

Everyone must establish professional respectful relationships with colleagues and supervisors. In this webinar, we will focus on what it means to be a professional and address negative behaviors. We will discuss how to respectfully communicate with one another.

Log-in any time this month to watch the webinar and ask the expert questions!



College Corner

Parents of high school juniors and younger students...BEWARE!

The time of year has come for SENIORS. College acceptance letters and...financial aid awards are in the mail. Want to lower the stress in your household? There is a simple trick when it comes to planning for college...KNOW THE FINANCIAL AID PACKAGE BEFORE YOUR STUDENT APPLIES!!!

The last things parents want to tell their kids: “Sorry, you can't go “there” because we CAN'T afford it!” This is avoidable!!! If your student applies to a school, the likelihood is s/he WANTS to go there. The financial aid award should NOT be a surprise, yet many go blindly into this process.

Unfortunately, it may take a significant amount of time and effort to accurately predict the award. This is not something you should leave to chance.

Arrange your free 15 minute consultation, and see if the IBH College Planning Program is right for you. Click here: <https://my.timetrade.com/book/N62GH>.

15 minutes can save you tens of thousands of dollars...per year. Don't spend unnecessary time, effort, or emotion on a college your student can't attend because of a poor financial aid package.

PS – If you or your student has college debt, we can help lower your payments!